

Tamara Dimitrijevska-Markoski
Department of Political Science and Public Administration
Mississippi State University
Phone: 662.325.4779
E-mail: tamara.markoski@msstate.edu

EDUCATION

- May 2017 **PH.D. IN PUBLIC AFFAIRS**, University of Central Florida, Orlando, Florida
Track: Governance and Policy Research
- DISSERTATION:** USE OF PERFORMANCE INFORMATION BY LOCAL GOVERNMENT
ADMINISTRATORS: EVIDENCE FROM FLORIDA
- Committee members:** Dr. Naim Kapucu (chair), Dr. Lawrence Martin, Dr. Qian Hu, and
Dr. XiaoHu Wang
- 2011 **M.A. IN HUMAN RIGHTS**, Central European University, Budapest, Hungary
- 2010 **B.A. IN EUROPEAN STUDIES** and **B.A. IN POLITICAL SCIENCE AND INTERNATIONAL
RELATIONS**, American University in Bulgaria, Blagoevgrad, Bulgaria

PROFESSIONAL POSITIONS

EMPLOYMENT

- 2017- IP **ASSISTANT PROFESSOR** (tenure-track), Mississippi State University
- PS2703: Introduction to Public Policy.
(Fall 2017).
- 2014- IP **INSTRUCTOR OF RECORD**, University of Central Florida
- PAD3003: Public Administration in American Society
(Summer 2017).
PAF4754: Interdisciplinary Leadership in Public Affairs
(Spring 2017, Fall 2016, Spring 2015, Fall 2014).
- 2013- 2017 **GRADUATE TEACHING ASSISTANT**, University of Central Florida
- Teaching Assistant for Doctoral level courses: PAF7317: Social Inquiry and Public
Policy (Spring 2015), PAF7802: Advanced Research Methodology for Public Affairs
(Fall 2014), Involved in curriculum and courses development of the PAF Doctoral
Program (Summer 2014, Spring 2014, Fall 2013).

2011- 2013 **POLICY ANALYST**, Center for Research and Policy Making, Macedonia

Policy research, evaluations, analyses, capacity building and trainings on various subjects. Main research projects: International Assistance in Development of Functional Media Institutions; and Exchange of EU Best Practices in the Area of Antidiscrimination Legislation Enforcement.

2011 **RESEARCHER – (INTERNSHIP)**, Amnesty International, Hungary

Research and summaries on multiple issues in the field of human rights.

2008-2009 **RESEARCHER – (INTERNSHIP)**, Government of the Republic of Macedonia, Secretariat for European Affairs, Unit for Freedom, Justice and Security, Macedonia

Research and summaries in the field of justice and home affairs.

PUBLICATIONS

JOURNAL ARTICLES

- [2] Dimitrijevska-Markoski, T. (2016). Social impact bonds: A new tool for governance of social programs – Evidence from UK, US, and Australia. *International Journal of Public Policy*, 12, (forthcoming), 261-275.
- [1] Dimitrijevska-Markoski, T. (2014). Long-term governance of the common core network: What is suitable for Florida? *International Journal of Governance*, 4(1), 1-9.

MANUSCRIPTS IN PROGRESS

- [3] Dimitrijevska-Markoski, T. (working manuscript). Determinants of public administrators' use of performance data. Target journal: *Public Performance and Management Review*.
- [2] Dimitrijevska-Markoski, T. (working manuscript). Exploring local governments' use of Facebook for citizen-assisted performance measurement and reporting. Target journal: *State and Local Government Review*.
- [1] Dimitrijevska-Markoski, T. (working manuscript). Design science approach to performance management in the public sector.

PRACTITIONER PUBLICATIONS

- [4] Dimitrijevska-Markoski, T., and Daskalovski, Z. (2013). Assisting media democratization after low-intensity conflict: The case of Macedonia. Working Paper Series on International Media Assistance in the Western Balkans, Working Paper 5/2013. *Analitika – Center for Social Research & CRPM - Center for Research and Policy Making*.
- [3] Mickovska Raleva, A., Dimitrijevska, T. (2013). Gender equality in EU: How does Macedonia compare? *EU Policy Briefs: Konrad-Adenauer-Stiftung & Center for Research and Policy Making*.
- [2] Risteska, M., Mickovska-Raleva, A., Dimitrijevska, T., Risteska, B., Kadunkova, D., Georgieva, R., Prohaska, M., Slavov, S. (2012). Shadow report on antidiscrimination. *Center for Research and Policy Making & Center for Economic Development*.
- [1] Yakova, L., Pagovski, Z., Dimitrijevska, T., & Naydenova, E. (2009). Lead, empower, change: Identification of the problems and needs of youth in Blagoevgrad. *American University in Bulgaria*.

BOOK CHAPTERS

- [1] Dimitrijevska-Markoski, T., & Daskalovski, Z. (forthcoming). Assisting media democratization after low-intensity conflict: The case of Macedonia in Jusic, T., & Iron, K. (Eds.), *Media Assistance in Western Balkans*, (chapter 5). Hungary, CEU Press.

ENCYCLOPEDIA ENTRIES

- [1] Feder, L., & Dimitrijevska-Markoski, T. (forthcoming). Evidence-Based Practice.

CONFERENCE PAPERS AND PRESENTATIONS

- [10] Dimitrijevska-Markoski, T. (June 8-10, 2017). *Determinants of public administrators' use of performance data: Evidence from local governments in Florida*. Paper presented at the Public Management Research Conference.
- [9] Dimitrijevska-Markoski, T. (April 7, 2017). *Network outcomes: the impact of network participation*. Paper presented at the UCF Annual Public Administration Research Conference. Orlando, Florida.
- [8] Dimitrijevska-Markoski, T. (November 3-5, 2016). *Use of performance information by public administrators for government effectiveness*. Paper presented at the Association for Public Policy Analysis and Management (APPAM) Fall Research Conference in Washington, DC.
- [7] Dimitrijevska-Markoski, T. (April 8, 2016). *Use of Facebook to collect and share performance information: Evidence from local governments in Florida*. Paper presented at the UCF 10th Annual Public Administration Research Conference. Orlando, Florida.
- [6] Dimitrijevska-Markoski, T. (March 17-22, 2016). *Design science approach to performance management in the public sector*. Paper Presented at the ASPA Annual Conference 2016, Seattle, Washington.
- [5] Burg, M., Alraqhas, Y., Bergeron, M., Cicale, C., Dimitrijevska-Markoski, T., Fraser, M., Grimes, G., Haupt, B., Helligso, J., Kattan, W., Lan, Q., Smith, J., Tyler, V. (January 13-17, 2016). *The challenge of deconstructing media's influence in controversial social legislation: The case of medical marijuana*. Paper presented at the Society for Social Work and Research 20th Annual Conference, Washington, DC.
- [4] Dimitrijevska-Markoski, T. (September 30-October 3, 2015). *Social impact bonds: A new tool for governance of social programs: Evidence from UK, US, and Australia*. Paper presented at the Southeastern Conference for Public Administration, Charleston, North Carolina.
- [3] Dimitrijevska-Markoski, T. (March 31, 2015). *Increasing efficiency and effectiveness of Orange County Fire Department: Examination of alternatives*. Paper presented at the UCF Graduate Student Forum, Orlando, Florida.
- [2] Dimitrijevska-Markoski, T. (March 28, 2015). *Walt Disney World: The ultimate public-private partnership*. Paper presented at the Florida Political Science Association Annual Meeting, Orlando, Florida.
- [1] Dimitrijevska, T. (May 18-19, 2012). *Minority rights: Examination of Roma's legal protection on the Balkans*. Paper presented at the International Young Researchers Conference on Law. Tirana, Albania.

INVITED LECTURES, SEMINAR PRESENTATIONS AND TRAININGS

- [7] Dimitrijevska-Markoski, T. (May 24-25, 2013), *Public administration reform in Macedonia with particular focus on the process of decentralization*. Presentation at the Hungarian Presidency of the CEI 2013: Crisis Management and the Politics of Reform in Central and Eastern Europe.
- [6] Dimitrijevska-Markoski, T. (May 14-15, 2013). *Organizational development of analytical centers*. Kiev, Ukraine.
- [5] Dimitrijevska-Markoski, T. (December 7-9, 2012). *Gender equality in labour relations: Prejudices, truths and mechanisms for protection*. Lecturer at Alumni Session of the Mother Theresa School of Public Policy. Mavrovo, Macedonia.
- [4] Dimitrijevska, T. (November 7-8, 2012). *Antidiscrimination in practice*. Presentation at the International Conference on Antidiscrimination. Skopje, Macedonia.
- [3] Dimitrijevska, T. (September 21, 2012). *Antidiscrimination: Concepts and mechanisms for protection*. Training for capacity building of local administration. Ohrid, Macedonia.
- [2] Dimitrijevska, T. (September 18, 2012). *Antidiscrimination: Concepts and mechanisms for protection*. Training for capacity building of NGO activists and trade union representatives. Shtip, Macedonia.
- [1] Dimitrijevska, T. (May 25-27, 2012). *Human rights in the Balkans*. Presentation at the Balkan Youth Forum for Tolerance. Nish, Serbia.

PROFESSIONAL DEVELOPMENT

- 2015 Pathways to Success Training: *Intellectual Property Rights*, UCF, Orlando, Fl.
- 2014 Pathways to Success Training: *Authorship, Credit and Collaborative Scholarship and Research: Ethical Pitfalls to Avoid*, UCF, Orlando, Fl.
- 2014 Pathways to Success Training: *Doing the Right Thing: What Every Graduate Student Should Know about Research Misconduct*, UCF, Orlando, Fl.
- 2014 Pathways to Success Training: *Ethical and Legal Issues in Teaching*, UCF, Orlando, Fl.
- 2014 *Preparing Tomorrow's Faculty*. Faculty Center for Teaching and Learning, UCF, Orlando, Fl.

TRAININGS AND WORKSHOPS

- 2016 *From Data Inaction to "Data IN Action"*. Florida Benchmarking Consortium, Oviedo, Fl.
- 2014 *OSF Global Supplementary Grant Program: Spring Conference*. New York, NY.
- 2013 *Academic Writing Workshop*. Skopje, Macedonia.
- 2012 International Conference - *National Human Rights Institutions and the Promotion and Protection of Human Rights in Macedonia and the Western Balkans*. Skopje, Macedonia.
- 2012-2013 *Leadership Development Programme: Southeast Europe and the EU*. Slovakia, Austria & Belgium.
- 2012 *Future EU Leader's Academy. What Europe in 2020?*. Prague, Czech Republic.
- 2012 *Study Visit- Enhance your CSO's Role in Addressing Policy Issues*. Warsaw, Poland.
- 2012 *Energy Efficiency Seminar*. Zrenjanin, Serbia.
- 2012 *Creation of Gender Statistic Useful for Policy Making Process*. Skopje, Macedonia.
- 2011 *Courts in Dialogue*, European Court for Human Rights. Strasbourg, France.
- 2010 *Blagoevgrad International Model United Nations*, BLIMUN. Blagoevgrad, Bulgaria.
- 2010 *National Model United Nation*, SOFIMUN,. Sofia, Bulgaria.

- 2009 *Student Forum Maastricht*, Maastricht University, Maastricht, Netherlands.
- 2009 *Women' Rights Campaign*, Peope to People International. Blagoevgrad, Bulgaria.
- 2008 *Management of Youth Projects*, Better Community Club. Blagoevgrad, Bulgaria.
- 2008 *EU Project Writing*, European Society. Blagoevgrad, Bulgaria.

AWARDS AND RECOGNITIONS

- 2013-2017 UCF Graduate Dean's Fellowship (\$4000 per academic year)
- 2016 UCF College of Graduate Studies Presentation Fellowship (\$500)
- 2016 UCF Student Government Conference Registration and Travel (\$250)
- 2016 PAF Student Travel Assistance (\$800)
- 2015 UCF College of Graduate Studies Presentation Fellowship (\$500)
- 2014-2015 COHPA Doctoral Scholarship (\$2000)
- 2013 Open Society Institute Global Supplementary Grant (\$4000)
- 2012 Open Society Think Tank Fellowship (sponsors employment at a leading think tank for one year)
- 2010-2011 Fellowship for MA studies, Central European University, Hungary (covers: tuition and fees, health insurance, accommodation and living expenses)
- 2006-2010 Partial tuition waiver, American University in Bulgaria

SERVICE AND LEADERSHIP

- March 27, 2015 9th Annual UCF Public Administration Research Conference. Orlando, Florida.
(*Moderator/ Discussant*)
- March 1, 2013 International Conference: Women's Perspectives in the Labour Market in the Balkans. Pristhina, Kosovo. (*Organizer*)
- April 2-6, 2012 Study visit- Bulgarian Antidiscrimination Practices and Mechanisms for Protection. Sofia, Bulgaria. (*Organizer*)
- 2009-2010 President of Youth Empowerment Initiative.
- 2007-2009 Student Ambassador, American University in Bulgaria.

SKILLS AND COMPETENCIES

COMPUTER COMPETENCY: Microsoft Office (Word, Excel, Power Point), Prezi.

METHODOLOGY COMPETENCY: Statistical Package for the Social Sciences (SPSS), Analysis of Moment Structures (AMOS), Predictive Modeling (DTreg), Data Envelopment Analysis (MAX DEA).

LANGUAGE SKILLS: Macedonian (native), English (fluent), German (basic user).

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

- American Society for Public Administration (ASPA)
- Association for Public Policy Analysis and Management (APPAM)
- Public Management Research Association (PMRA)