

Tamara Dimitrijevska-Markoski, Ph.D.
Department of Political Science and Public Administration
Mississippi State University
E-mail: tamara.markoski@msstate.edu

EDUCATION

Ph.D. in Public Affairs, University of Central Florida, Orlando, Florida

Track: Governance and Policy Research, 2017

Dissertation: Use of performance information by local government administrators:
Evidence from Florida

M.A. in Human Rights, Central European University, Budapest, Hungary, 2011

B.A. in Political Science and International Relations; European Studies, American University in
Bulgaria, Blagoevgrad, Bulgaria, 2010

PROFESSIONAL EXPERIENCE

Assistant Professor (tenure-track), Mississippi State University, 2017- Current

Graduate Teaching Assistant/ Instructor, University of Central Florida, 2013-2017

Policy Analyst, Center for Research and Policy Making, Macedonia, 2011- 2013

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES

Nukpezah, J., **Dimitrijevska-Markoski, T.**, Soujaa, I. (in press). Response to local financial emergencies in Michigan: A new public management perspective. *International Journal of Public Sector Performance Management*.

Dimitrijevska-Markoski, T., & French, E. (2019). Determinants of public administrator's use of performance information: Evidence from local governments in Florida. *Public Administration Review*, 79(5), 699-709.

Dimitrijevska-Markoski, T. (2019). The impact of performance measurement and performance information use on municipal and county performance. *Public Administration Quarterly*, 43(1),52-78.

Dimitrijevska-Markoski, T. (2018). Exploring municipal utilization of social media in performance measurement and management. *Public Administration Issues*, 2, 98-106.

Dimitrijevska-Markoski, T. (2016). Social impact bonds: A new tool for governance of social programs – Evidence from UK, US, and Australia. *International Journal of Public Policy*, 12, 261-275.

Dimitrijevska-Markoski, T. (2014). Long-term governance of the common core network: What is suitable for Florida? *International Journal of Governance*, 4(1), 1-9.

BOOK CHAPTERS

- Dimitrijevska-Markoski, T., & Martn, L.** (2019). Pay-for-success contracting. In Martin, L and Schick., R. (Eds), *Human Services Contracting: A Public Solutions Handbook*. UK: Routledge.
- Dimitrijevska-Markoski, T., & Daskalovski, Z.** (2018). Assisting media democratization after low-intensity conflict: The case of Macedonia. In Jusic, T., & Iron, K. (Eds.), *Media Assistance in Western Balkans*, Hungary: Central European University Press.

OTHER SCHOLARLY CONTRIBUTIONS

- Dimitrijevska-Markoski, T., and Martin, L.** (2017). The use of performance measurement data: A survey of FBC member governments. *Report produced for the Florida Benchmarking Consortium*.
- Dimitrijevska-Markoski, T., and Daskalovski, Z.** (2013). Assisting media democratization after low-intensity conflict: The case of Macedonia. Working Paper Series on International Media Assistance in the Western Balkans, Working Paper 5/2013. *Analitika – Center for Social Research & CRPM - Center for Research and Policy Making*.
- Mickovska Raleva, A., **Dimitrijevska, T.** (2013). Gender equality in EU: How does Macedonia compare? *EU Policy Briefs: Konrad-Adenauer-Stiftung & Center for Research and Policy Making*.
- Risteska, M., Mickovska-Raleva, A., **Dimitrijevska, T.**, Risteska, B., Kadunkova, D., Georgieva, R., Prohaska, M., Slavov, S. (2012). Shadow report on anti-discrimination. *Center for Research and Policy Making & Center for Economic Development*.
- Yakova, L., Pagovski, Z., **Dimitrijevska, T.**, & Naydenova, E. (2009). Lead, empower, change: Identification of the problems and needs of youth in Blagoevgrad. *American University in Bulgaria*.

CONFERENCE PRESENTATIONS

- Dimitrijevska-Markoski, T., & Mobley, R.** (2020). *Use of Strategic Planning and Management Across Rural Municipalities in Mississippi*. Mississippi Chapter of the American Society for Public Administration Conference, Starkville, Mississippi.
- Dimitrijevska-Markoski, T.** (September 5-7, 2019). *The state of strategic planning and management among elected officials in Mississippi*. Southeastern Conference for Public Administration. Baton Rouge, Louisiana.
- Dimitrijevska-Markoski, T., French, E., and Breen, J.** (November 8-10, 2018). *The impact of rational and political factors on performance measurement adoption and performance information use: Analysis of elected officials from Mississippi*. Association for Public Policy Analysis and Management Fall Research Conference. Washington, DC.
- Dimitrijevska-Markoski, T., Potter, M., & Clark-Hough, K.** (September 21-23, 2018). *The state of performance management theory: Content analysis of top public administration journals*. Southeastern Conference for Public Administration. Birmingham, Alabama.

- Dimitrijevska Markoski, T., & Hall, J.** (March 9-13, 2018). *Realizing the promise of pay-for-success projects: Examination of critical factors for effective management*. American Society for Public Administration Annual Conference. Denver, Colorado.
- Dimitrijevska-Markoski, T.** (November 2-4, 2017). *The effect of performance measurement and use of performance data on government performance*. Association for Public Policy Analysis and Management Fall Research Conference, Chicago, IL.
- Haupt, B. & **Dimitrijevska-Markoski, T.** (October 4-7, 2017). *The importance of sub-national governments: Reorganization of roles and responsibilities*. Southeastern Conference for Public Administration. Hollywood, FL.
- Dimitrijevska-Markoski, T.** (June 8-10, 2017). *Determinants of public administrators' use of performance data: Evidence from local governments in Florida*. Public Management Research Conference. Washington, DC.
- Dimitrijevska-Markoski, T.** (April 7, 2017). *Network outcomes: The impact of network participation*. UCF Annual Public Administration Research Conference. Orlando, Florida.
- Dimitrijevska-Markoski, T.** (March 17-21, 2017). *Network analysis of the Florida Benchmarking Consortium: Lessons for public managers*. American Society for Public Administration Annual Conference. Atlanta, GA.
- Dimitrijevska-Markoski, T.** (November 3-5, 2016). *Use of performance information by public administrators for government effectiveness*. Association for Public Policy Analysis and Management Fall Research Conference. Washington, DC.
- Dimitrijevska-Markoski, T.** (April 8, 2016). *Use of Facebook to collect and share performance information: Evidence from local governments in Florida*. UCF 10th Annual Public Administration Research Conference. Orlando, Florida.
- Dimitrijevska-Markoski, T.** (March 17-22, 2016). *Design science approach to performance management in the public sector*. Presented at the American Society for Public Administration Annual Conference. Seattle, Washington.
- Burg, M., Alraqhas, Y., Bergeron, M., Cicale, C., **Dimitrijevska-Markoski, T.**, Fraser, M., Grimes, G., Haupt, B., Helligso, J., Kattan, W., Lan, Q., Smith, J., Tyler, V. (January 13-17, 2016). *The challenge of deconstructing media's influence in controversial social legislation: The case of medical marijuana*. Society for Social Work and Research 20th Annual Conference. Washington, DC.
- Dimitrijevska-Markoski, T.** (September 30-October 3, 2015). *Social impact bonds: A new tool for governance of social programs: Evidence from UK, US, and Australia*. Southeastern Conference for Public Administration. Charleston, South Carolina.
- Dimitrijevska-Markoski, T.** (March 31, 2015). *Increasing efficiency and effectiveness of Orange County Fire Department: Examination of alternatives*. UCF Graduate Student Forum. Orlando, Florida.
- Dimitrijevska-Markoski, T.** (March 28, 2015). *Walt Disney World: The ultimate public-private partnership*. Florida Political Science Association Annual Meeting. Orlando, Florida.
- Dimitrijevska, T.** (May 18-19, 2012). *Minority rights: Examination of Roma's legal protection on the Balkans*. International Young Researchers Conference on Law. Tirana, Albania.

AWARDS AND GRANTS

PI/Co-Pi in over \$150,000 in grant funding for multiple projects. Recipients of more than \$100,000 in awards.

Grants

Regional Research Promotion Programme (RRPP) funded by the Swiss Agency for Development and Cooperation (SDC) operated by University of Fribourg, 2013(\$24,458)

Delegation of the European Union in Skopje, 2012 (\$123,570)

Awards

MS Chapter of ASPA. **Best paper award** for paper coauthored with doctoral student Mobley Robert, 2020.

Center for Community-Engaged Learning (CEL) at Mississippi State University. CEL Fellowship, 2019 (\$1,000)

College of Arts and Sciences ACADEX/ORED Faculty Research Support Program, Mississippi State University, 2018 (\$1,000)

UCF Graduate Dean's Fellowship (\$4000 x 4 years), 2013-2017, (\$16,000)

Dr. Thomas T.H. Wan Endowed Scholarship, 2017 (\$1,000)

UCF College of Graduate Studies Presentation Fellowship, 2016 (\$500)

UCF Student Government Conference Registration and Travel, 2016 (\$ 250)

PAF Student Travel Assistance, 2016 (\$800)

UCF College of Graduate Studies Presentation Fellowship, 2015 (\$500)

COHPA Doctoral Scholarship, 2014-2015, (\$2,000)

Open Society Institute Global Supplementary Grant, 2013 (\$4,000)

Assistantship, University of Central Florida. Includes: tuition waiver, health insurance and a stipend of \$8,800-10,000 per year, 2013-2017

Open Society, Think Tank Fund (TTF), 2012, (\$960)

Fellowship for graduate studies, Central European University, Hungary. Includes: Tuition of approximately \$14,000, health insurance, housing and a monthly stipend of \$200 x 12 months, 2010-2011

Tuition waiver, 50% merit-based, American University in Bulgaria, 2006-2010, (approximately \$21,700).

INVITED LECTURES

Dimitrijevska-Markoski, T. (June 29- July 1, 2018). *Introduction to public policy and policy analysis*. Lecture at the School of Public Policy Mother Theresa, Ohrid, Macedonia.

Dimitrijevska-Markoski, T. (May 24-25, 2013), *Public administration reform in Macedonia with particular focus on the process of decentralization*. Presentation at the Hungarian Presidency of the CEI 2013: Crisis Management and the Politics of Reform in Central and Eastern Europe. Budapest, Hungary.

Dimitrijevska-Markoski, T. (May 14-15, 2013). *Organizational development of analytical centers*. Kiev, Ukraine.

- Dimitrijevska-Markoski, T.** (December 7-9, 2012). *Gender equality in labor relations: Prejudices, truths, and mechanisms for protection*. Lecturer at Alumni Session of the Mother Theresa School of Public Policy. Mavrovo, Macedonia.
- Dimitrijevska, T.** (November 7-8, 2012). *Antidiscrimination in practice*. Presentation at the International Conference on Antidiscrimination. Skopje, Macedonia.
- Dimitrijevska, T.** (September 21, 2012). *Antidiscrimination: Concepts and mechanisms for protection*. Training for capacity building of local administrators. Ohrid, Macedonia.
- Dimitrijevska, T.** (September 18, 2012). *Antidiscrimination: Concepts and mechanisms for protection*. Training for capacity building of NGO activists and trade union representatives. Shtip, Macedonia.
- Dimitrijevska, T.** (May 25-27, 2012). *Human rights in the Balkans*. Presentation at the Balkan Youth Forum for Tolerance. Nish, Serbia.

PROFESSIONAL DEVELOPMENT

- Community-Engaged Learning (CEL)*. Mississippi State University, 2019
- New Faculty Mentorship Program*. Mississippi State University, 2016-2017
- From Data Inaction to "Data IN Action"*. Florida Benchmarking Consortium, Oviedo, 2016
- Intellectual Property Rights*, University of Central Florida, Orlando, 2015
- Authorship, Credit and Collaborative Scholarship and Research: Ethical Pitfalls to Avoid*, University of Central Florida, Orlando, 2014
- Doing the Right Thing: What Every Graduate Student Should Know about Research Misconduct*, University of Central Florida, Orlando, 2014
- Ethical and Legal Issues in Teaching*, University of Central Florida, Orlando, 2014
- Preparing Tomorrow's Faculty*. Faculty Center for Teaching and Learning, University of Central Florida, Orlando, 2014
- OSF Global Supplementary Grant Program: Spring Conference*. New York, NY, 2014
- Academic Writing Workshop*. Skopje, Macedonia, 2013
- Leadership Development Programme: Southeast Europe and the EU*. Slovakia, Austria & Belgium, 2012-2013
- Future EU Leader's Academy*. What Europe in 2020?. Prague, Czech Republic, 2012
- Study Visit- Enhance your CSO's Role in Addressing Policy Issues*. Warsaw, Poland, 2012
- Creation of Gender Statistic Useful for Policy-Making Process*. Skopje, Macedonia, 2012
- Courts in Dialogue*, European Court for Human Rights. Strasbourg, France, 2011
- Management of Youth Projects*, Better Community Club. Blagoevgrad, Bulgaria. 2008
- EU Project Writing, European Society*. Blagoevgrad, Bulgaria, 2008

COURSES TAUGHT

Graduate Courses:

PPA9903: Public Policy Formulation and Implementation (spring 2019)

PPA8990: Special Topic in PPA- Strategic Change and Management (summer 2020)

PPA8903: Public Policy (fall 2019, fall 2020)

PPA8733: Public Program Evaluation (spring 2018, spring 2019, spring 2020)

PAF7317: Social Inquiry and Public Policy (spring 2015), GTA

PAF7802: Advanced Research Methodology for Public Affairs (fall 2014), GTA

PAD 6701 Analytic Techniques for Public Administration (spring 2017), GTA

Involved in curriculum and course development of the PAF Doctoral Program at UCF (fall 2013, spring 2014, summer 2014).

Undergraduate Courses:

PS2703: Introduction to Public Policy (fall 2017, spring 2018, fall 2018, fall 2019, spring 2020, summer 2020, fall 2020)

PAD3003: Public Administration in American Society (summer 2017), online

PAF4754: Interdisciplinary Leadership in Public Affairs (fall 2014; spring 2015, fall, 2016, spring 2017).

SERVICE

Service to the department

M.P.P.A. Core Committee Member at Mississippi State University, 2017-present

Pi Alpha Alpha Advisor at Mississippi State University, 2017-2019

Graduate Financial Awards Committee member, 2018-2019

Ph.D. Committee 2019-present

Service to the profession

Evaluator for the Eight Global E-Governance Survey, conducted by the E-Governance Institute at the Institute for Public Service, Suffolk University, 2018

Judge at the 16th Annual Graduate Student Research Symposium (GSRS) at Mississippi State University, 2018

Moderator/ Discussant at the 9th Annual UCF Public Administration Research Conference. Orlando, Florida, 2015

Member of the conference planning committee of the International Conference: Women's Perspectives in the Labour Market in the Balkans. Prishtina, Kosovo, 2013

Chair of the planning committee of the Study visit: Bulgarian Antidiscrimination Practices and Mechanisms for Protection. Sofia, Bulgaria, 2012

SKILLS AND COMPETENCIES

Computer Competency: Microsoft Office (Word, Excel, PowerPoint), Prezi.

Methodology Competency: Statistical Package for the Social Sciences (SPSS), Analysis of Moment Structures (AMOS), Predictive Modeling (DTreg), Data Envelopment Analysis (MAX DEA), Qualitative data analysis software NVivo.

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

American Society for Public Administration (ASPA)

Public Management Research Association (PMRA)

Association for Public Policy Analysis and Management (APPAM)